



FEDERAL GOVERNMENT OF SOMALIA

**Ministry of Planning, Investment and Economic
Development (MoPIED)**

**Consultancy Service for the Development of the National Transformation Plan Ten (NTP;
2025-2029)**

Terms of Reference

For the Social and Human Capital Transformation Lead

Assignment Type	Individual Consultant to Develop the Social Transformation Pillar for the NTP (2025- 2029)
Project ID:	ID-P171160
Reference No:	SO-MOPIED-443784-CS-INDV
Duration of the Assignment:	120 days over a period of six months
Duty Station:	Ministry of Planning, Investment & Economic Development, FGS.

1. BACKGROUND

The Federal Government of Somalia (FGS), through the Ministry of Planning, Investment and Economic Development (MoPIED) received a grant from the International Development Association (IDA) to implement to implement the Somali Integrated Statistics and Economic Capacity Building (SISEPCB) Project. The proposed project aims at strengthening the national statistics system, the national monitoring and evaluation (M&E) system and improving programming and analytical capacity of the government’s macroeconomics and fiscal programming agencies to enable them to regularly access analyze and improve their public policies and programs performance and results. More specifically, the project aims at: (1) Strengthening the national statistics system; (2) Strengthening monitoring and evaluation capacity; and (3) Building economic policy analysis and economic planning capacity. The National Transformation Plan (NTP) fosters strategic visions and a road for the country’s development, it outlines clear goals, objectives, and strategic priorities to achieve economic, social, security and rule of law, inclusive politics, and coordination of all sectors and development efforts in the country. The NTP further strengthens institutional capacities to effectively execute development programs such as improving governance structures, regulatory frameworks, and administrative capabilities of the Federal Government and Federal Member States (FMS).

1. Objective

The main objectives of this consultant include the following:

- To conduct a thorough analysis of the current social situation, including education, healthcare, housing, and other key indicators of well-being.

- To develop key strategic priorities for achieving social stability, promoting equity, and addressing structural weaknesses in social systems in Somalia.
- To incorporate international best practices and innovative social strategies tailored to the country's context.
- To design effective social protection systems to support disadvantaged and marginalized groups.
- To assess and integrate key social enablers including social investment policies, environmental impacts to contribute to the long-term sustainable social and human capital transformation of the country.
- To facilitate participatory lab consultations with other stakeholders, including government agencies, private sector, civil society organizations, and international partners to ensure broad-based understanding, support and inputs to the transformation plan.
- To build consensus among stakeholders on the key priorities and strategies of the National Transformation Plan.
- To draft the social and human capital pillar of the NTP document.

2. Roles and Responsibilities:

Under the direction of the NTP coordinator, the consultant is expected to:

- a) Develop engagement plan and coordinate the consultation with stakeholders of relevant MDAs in the development of the NTP for social development pillar.
- b) Conduct thorough documentation review by conducting a comprehensive mapping of existing studies, research, policies, administrative data, etc., related to the social pillar.
- c) Provide strategic oversight and direction for improved social service deliveries.
- d) Support the prioritization process of NTP strategies under the guidance of the Planning development department of MOPIED.
- e) Build strong partnership for coordination and harmonization of mechanisms and tools through which data and information are collected, analyzed, verified, and transformed into useful information, to promote results/evidence-based planning and management decisions that affect each of the NTP Pillars.
- f) Lead efforts to achieve quality social service programming at Federal Government of Somalia (FGS) and Federal Member States (FMS) levels.
- g) Coordinate inter-governmental and inter-ministerial dialogue on near-term economic growth initiatives.
- h) Liaise with relevant research institutions and the National Economic Council for the goals of Vision 2060 and how that contributes to the pillar.
- i) Writing of social pillar priorities and strategies for the implementation of the NTP.
- j) Work closely with fiscal planning experts in developing costing of the NTP.
- k) Build staff capacity in methodologies and tools to be used during the study phase of the NTP consultations and data collections at FGS and FMS.
- l) Support the FMS technical assistants in developing State Development plans.
- m) Undertake any other duties assigned by the NTP coordinator.

4. Key Outputs:

The consultant is expected to produce the following outputs:

- a) Develop an action plan detailing all consultancy activities.

- b) Develop an inception framework and study tools for the implementation of the NTP data collection and consultations with relevant stakeholders.
- c) Map all Social pillar specifics, including existing and pipeline studies, policies, reviews, acts, data, etc.
- d) Develop social-related concept notes and propose pillar priorities to the relevant MDAs at FGS and FMS.
- e) Advise MoPIED on the implementation strategies under the assigned pillar.
- f) Write Social Pillar inputs of the NTP document.
- g) Produce reports, including the prioritization of the NTP and presenting the list of interventions and strategies.
- h) Other outputs as requested by the Director General, Planning Director, and NTP coordinator.

5. Qualifications and Experience:

The selected candidate should possess:

- a) Master's degree in education, Sociology, Social work, Development Studies, Health, Development Studies, Statistics, Public Administration.
- b) Experience in ISO quality management systems at auditor level.
- c) At least 7 years work experience in designing, developing, and implementing social research, Monitoring and Evaluation framework/systems or country level economic development assignments with Federal Government and Federal Member States.
- d) Proven experience in data collection, data analysis and report writing relating to social development, project policies and action plans at sector or national levels and knowledge of NDP-9 (2020-2024) or previous NDPs.
- e) Previous experience in working in Somalia/Horn of Africa with good knowledge political and geographical context of Somalia.

6. Provision of Working Stations

The Client shall

- Provide facility and data needed.
- Assign counterparts who are MoPIED staff to work with consultants.
- Ensure that relevant department staff participate in the training workshops.

7. Timeline and reporting

The consultant will report to the Planning Director. The report will include oral-debriefings and provide work-plans, timesheets and elaboration of progress of their work and deliverable on agreed basis (as it will elaborate in the consultants' contract).

The assignment is estimated to last 120 working days over a six-month period.

8. Confidentiality:

The consultant must exercise discretion and confidentiality, refraining from sharing consultancy outputs outside the Ministry without express permission.

9. Payment schedule:

20% of the contract amount shall be paid upon production of the inception report

40% of the contract amount shall be paid upon production and acceptance of the preliminary report

40% of the contract amount shall be paid upon submission of final report with all deliverables acceptable to the client