



**National Bureau of Statistics**

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**SOMALI INTEGRATED STATISTICS AND ECONOMIC PLANNING CAPACITY  
BUILDING PROJECT (SISEPCBP)**

**TERMS OF REFERENCE AND SCOPE OF SERVICES**

**Security consultant**

<b>Project Name</b>	Somali Integrated Statistics and Economic Planning Capacity Building Project (SISEPCBP)
<b>Position Title:</b>	SISEPCBP Security Consultant
<b>Assignment</b>	Individual Consultant
<b>Duration:</b>	18 Months
<b>Duty Station:</b>	Mogadishu, Somalia
<b>Reference:</b>	SO-MOPIED-470901-CS-INDV

**Background:**

The Somalia National Bureau of Statistics (SNBS), through the Federal Government of Somalia (FGS), has received a grant from the International Development Association (IDA) toward the Somali Integrated Statistics and Economic Capacity Building (SISEPCB) Project. The project aims to strengthen the country's national statistics system, the monitoring and evaluation (M&E) system, and improve programming and analytical capacity of the government's macroeconomics and fiscal programming agencies. This will enable them to regularly assess, analyze, and improve public policies and program performance and results. More specifically, the project aims at:

1. Strengthening the national statistics system;
2. Strengthening monitoring and evaluation capacity; and
3. Building economic policy analysis and economic planning capacity.

Given the operational challenges in Somalia, ensuring security and safety for survey activities is critical. To address this, the SISEPCB Project seeks to engage the services of a qualified Security Consultant to assess, design, and implement security protocols, ensuring a safe operational environment for all project stakeholders and training to safeguard both enumerators and project beneficiaries.

**A. Purpose:**

SNBS seeks to recruit a Security Consultant to provide strategic guidance, risk assessments, and operational security support to ensure the safety of project personnel, assets, and data. The Security Consultant will conduct a comprehensive security risk assessment for all areas in which the SNBS surveys and activities will be implemented. This includes identifying

sources of threats, evaluating and rating risks, and proposing mitigation measures to ensure the safety of all project stakeholders and assets.

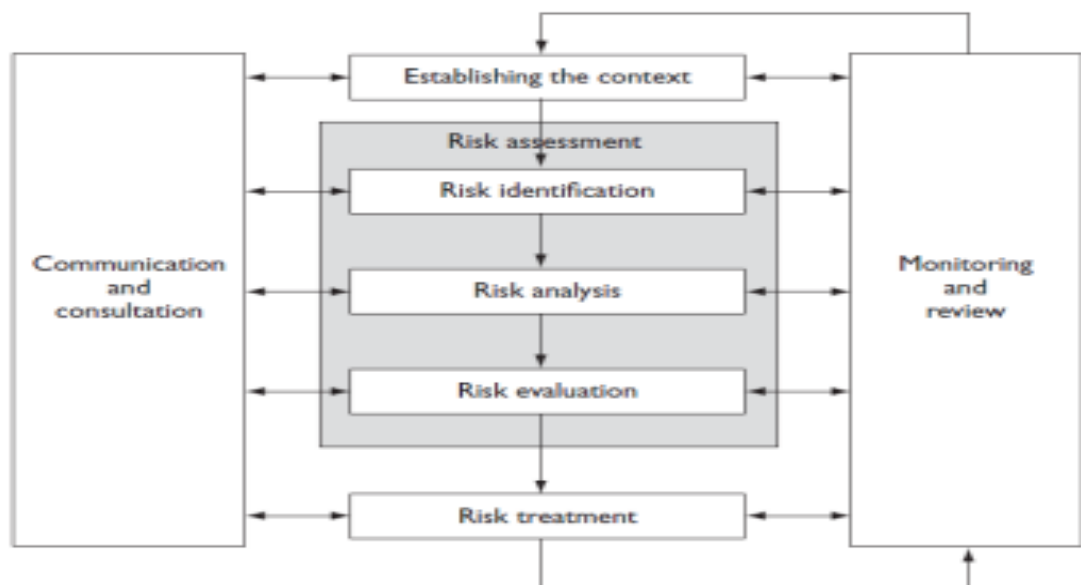
**B. Scope of Work:**

- Conduct security risk assessments for all areas where surveys and project activities will be implemented, focusing on identifying sources of threats, evaluating and rating risks, and recommending mitigation strategies.
- The SRA process will directly contribute to development of the project Security Management Plan (SMP)
- Develop and implement a security management plan tailored to the needs of the SISEPCB Project, including emergency response protocols and travel plan.
- Provide training to project staff, including enumerators, on security protocols, risk mitigation strategies, and emergency response measures
- Monitor and report on security developments in Somalia, providing regular updates and recommendations to project staff
- Conduct comprehensive security risk assessments (SRAs) for all areas where surveys and project activities are planned. This will include identifying potential sources of security threats, evaluating and rating the risks, and providing detailed recommendations for risk mitigation strategies.

**C. Deliverables:**

- Security Risk Assessment Report: Detailed assessment of all areas of survey implementation, including sources of threats, risk evaluation and rating, and proposed mitigation strategies.
- Security Management Plan: Comprehensive document outlining security protocols, emergency response procedures, and risk mitigation measures.
- Weekly Security Updates during survey implementation: Reports summarizing security developments, incidents, and updates on risk mitigation measures.
- Training Sessions: Conduct training for project staff and enumerators on security protocols and risk management strategies.

**Figure 1. ISO 31000 Risk Management Processes**



#### **D. Qualifications and Professional Experience:**

- Advanced degree in security management, risk management or a related field.
- At least 7 years of professional experience in security management, preferably in conflict-affected or high-risk areas.
- Proven track record in conducting security risk assessments and developing security management plans.
- Strong knowledge of the security context in Somalia and the ability to work effectively in high-risk environments.
- Excellent interpersonal skills and the ability to engage with diverse stakeholders, including government officials, local communities, and international organizations.
- Capacity to work independently, as well as share information, receive feedback, problem-solve with project staff, and engage in dialogue with external partners.
- Previous experience of working in a conflict-affected context is preferred. Knowledge of and experience working in Somalia considered an advantage

#### **E. Language Requirements:**

Excellent oral, written and verbal English and Somali language skills.

#### **F. Location of the assignment:**

Location of Assignment: The duty station is Mogadishu, Somalia. The Security Consultant will be based within the National Bureau of Statistics' PIU and will work closely with project staff and relevant stakeholders to ensure security measures are effectively implemented.

**G. Reporting:** The consultant will report directly to the Project Coordinator.

#### **TERMS OF PAYMENT**

The first payment milestone may be an inception report. Future payment milestones are generally linked to deliverables completed by the consultant.

- Ten percent (**10%**) of the total contract value will be made upon submission and approval of the inception report including work plans.
- A second payment of ten percent (**10%**) of the total contract value will be made upon receipt and approved draft Security Risk Assessment Report: Detailed assessment of all areas of survey implementation, including sources of threats, risk evaluation and rating, and proposed mitigation strategies.
- A third payment of fifteen percent (**15%**) will be made upon receipt and approval of the final Security Risk Assessment Report.
- A third payment of ten percent (**10%**) of the total contract value will be made upon receipt and approved draft Security Management Plan: Comprehensive document outlining security protocols, emergency response procedures, and risk mitigation measures.
- A fourth payment of fifteen percent (**15%**) will be made upon receipt and approval of the final Security Management Plan.
- A fifth payment of fifteen percent (**15%**) of the total contract value will be made upon receipt and approval of the Training Sessions: Conduct training for project staff and enumerators on security protocols and risk management strategies during the Household budget survey staff training.

- A sixth payment of ten percent (**10%**) of the total contract value will be paid upon receipt and approval of weekly Security Updates during survey implementation: Reports summarizing security developments, incidents, and updates on risk mitigation measures.
- A final payment of fifteen percent (**15%**) of the total contract value will be made upon receipt and approval of the Training Sessions: Conduct training for project staff and enumerators on security protocols and risk management strategies during Agriculture Census staff training.